

RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH

Service Committee

Held September 5, 2024

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The Village of Plymouth convened in Service Committee on September 5, 2024 at 6:00PM in person. The following members and visitors present:

Mrs. Hannah Carter Present
Mr. Dwayne Cassidy Present
Mrs. Amanda Clark Present

EMPLOYEES: *James Burton, Administrator; and DiAnn Jamerson, Fiscal Officer*

VISITORS: *None*

Fiscal Officer handed out Ordinance 9-2023.

Administrator Burton stated he would like to keep the employees we currently have. Some of the employees have licenses and their CDL. He knows we cannot pay what other companies pay for a CDL license. He is hoping Council will consider an increase so we can keep who we have. Theo holds a class I sewer and water license, as well as his CDL. He will hopefully be going for the class II. Dave Hicks has been wanting to retire but he is currently working with Theo. When Dave retires, Theo will be required by the EPA to have 20 hours per week in wastewater duties in the lab. Jimmy, Clark and Burton have their CDL.

Mrs. Clark asked if there was a way to get another employee to get their water license. Burton stated the EPA requires 1200 hours work prior to getting their certification.

Mr. Cassidy stated he feels we should address the whole department. Increase the starting pay and the top end, and go from there.

Discussion took place on various rates. And then how to increase the current employees pay. The committee agreed to recommend a 10% increase to the beginning and top range of pay for Utility Maintenance and Utility Clerical employees, and to remove Zoning Inspector and Administrative Assistant.

Also recommended was looking into a salary for holding water and sewer license.

Burton stated the two new employees, do not have CDL's and he does not want to push them toward that. It was suggested to push them toward water or sewer license.

Meeting adjourned at 6:50PM.


DiAnn Jamerson, MMC, Fiscal Officer

All formal actions of the Village of Plymouth concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.