

# RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH

## Safety Committee

Held September 17, 2024

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The Village of Plymouth convened in Safety Committee on September 17, 2024 at 9:15AM in person. The following members and visitors present:

Mr. Dwayne Cassidy Present  
Mrs. Susan Moore Present  
Mr. Jeffrey Brown Absent

**EMPLOYEES:** *Tom Hintz, Police Chief; and DiAnn Jamerson, Fiscal Officer*

**VISITORS:** *None*

Fiscal Officer handed out the current ranges for the Police Department as well as current rates for Officers.

Mr. Cassidy opened the meeting explaining the approach service committee took with regards to maintaining the employees we have and staying competitive. Cassidy stated he would like to do the same for the Police.

The committee members reviewed the proposed range increase, and the proposed rate increase. It was also discussed in the near future we will need to hire an additional officer and would like to promote from within for Chief Hintz's replacement upon retiring. And the same for the Captain position.

Discussion took place on pay scale and proposed rates. Chief Hintz stated we have had good raises in the past, but we keep falling behind. Hintz stated the proposed ranges and rates were good. Captain Gordon stated everything looked good but we should look into moving an Officer to Sergeant soon.

Mr. Cassidy stated he would like the Police department to contribute to the newsletter that is sent out monthly. He feels it would help give information about all the different things the Police department is involved with such as safety town, back to school giveaway, National prescription take back day, and that Plymouth has a School resource officer.

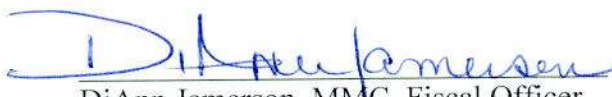
The committee members present agreed to recommend a 10% increase to the beginning and top range of pay for Police employees. They also felt we need to look into a 5/6-year plan for equipment and cruisers. Also, the committee needs to decide on what kind of millage they would be looking at and how to designate the funds.

Chief Hintz asked that we do what needs to be done to be able to sell unneeded or obsolete police equipment.

Mrs. Moore stated she the Fire Department (Village) can apply for a \$5,000.00 grant from the Huron County Foundation.

Cassidy stated Chief Metzger is looking into to his department but most likely will keep the rates as they are for now.

Meeting adjourned at 9:55AM.

  
DiAnn Jamerson, MMC, Fiscal Officer

All formal actions of the Village of Plymouth concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.