

Resolution 34-2020  
Passed December 29, 2020

A RESOLUTION TO PROVIDE HAZARD PAY TO DESIGNATED VILLAGE EMPLOYEES PERFORMING HAZARDOUS DUTY OR WORK INVOLVING PHYSICAL HARDSHIP RELATED TO COVID-19 AS FUNDED UNDER THE CARES ACT AND DECLARING AN EMERGENCY.

WHEREAS, the COVID-19 public health emergency has directly affected and disrupted the duties and work performance of many Village employees, and

WHEREAS, Council has reviewed the additional duties and exposures experienced by its employees that have commenced with the COVID-19 public health emergency, and

WHEREAS, Council has determined upon its review that certain Village employees are eligible for and should be paid Hazard Pay under the CARES Act.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF PLYMOUTH, COUNTY OF RICHLAND/HURON, STATE OF OHIO:

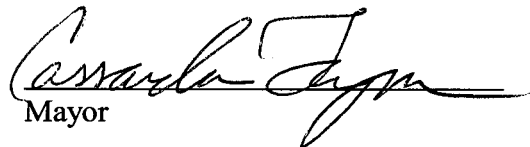
- THAT the Village employees listed in Exhibit A shall be paid Hazard Pay in the amounts corresponding to their individual names.
- THAT the criteria for making the award of Hazard Pay is adopted as follows:
  - (a) Police, Fire/EMS
    - \*Exposure to asymptomatic residents
    - \*Exposure to sick residents while on a call and some being positive for covid.
    - \*Staggered and off set schedules
    - \*Contact with other departments of the Village.
    - \*Interaction with residents via foot traffic while performing duties (outside of office or normal conditions).
    - \*Performing sanitation of environment and improvement of social distancing measures.
  - (b) Utility Workers
    - \*Due to exposure to residents while reading meters (ones inside of homes).
    - \*The products of water/wastewater during line breaks and testing in the lab.
    - \*Staggered work schedules and being on call for water, sewer, electrical and snow emergencies.
    - \*Contact with other departments of the Village.
    - \*Interaction with residents via foot traffic while performing duties (outside of office or normal conditions)
    - \*Performing sanitation of environment and improvement of social distancing measures.

(c) Office Personnel

- \*Due to exposure to residents.
- \*Handling payments in cash, check.
- \*Opening envelopes.
- \*When working from home created a hardship setting up office space, use of electric, garbage, water, sewer, internet and personal phones.
- \*Interaction with residents via foot traffic while performing duties (outside of office or normal conditions).
- \*Performing sanitation of environment and improvement of social distancing measures.
- \*The hazard of bringing contaminated items such as mail, cash, and checks into the homes, therefore causing a hazard to the employee but also to other family members.

- THAT payment of the Hazard Pay shall be made when the Coronavirus Relief Funds are received, and
- THAT it is hereby determined that this Resolution is an emergency resolution necessary for the preservation of the public peace, health, safety and welfare of the residents of this Village, for the additional reason that there is an immediate need to provide financial assistance to Village employees for their hazardous duties performed in 2020 and shall therefore go into immediate effect provided it receives a two-thirds (2/3) vote of all members elected to Council; otherwise, it shall go into effect in thirty (30) days if passed by a majority vote of Council.

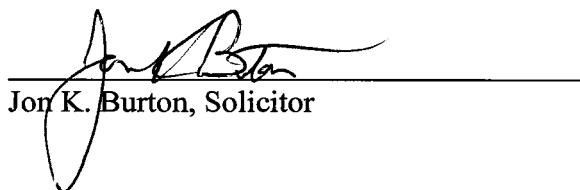
PASSED: December 29, 2020

  
Mayor

ATTEST: D. H. Jamison  
Village Fiscal Officer

December 29, 2020  
Date

APPROVED AS TO FORM:

  
Jon K. Burton, Solicitor

Substantially Dedicated Personnel

Lester Ramey	Fire / EMS	\$ 840.00	Arielle Brown	Police	\$ 997.85
Rich Metzger	Fire / EMS	\$ 840.00	Montel Gordon	Police	\$ 946.23
Adam Robertson	Fire / EMS	\$ 700.00	Justin Hoffman	Police	\$ 920.43
Christopher Kelbley	Fire / EMS	\$ 700.00	Tom Hintz	Police	\$ 860.21
Jacob Beck	Fire / EMS	\$ 560.00	Chris Andrus	Police	\$ 438.71
Anthony Iacobucci	Fire / EMS	\$ 560.00	Katie Shafer	Police	\$ 404.30
Justin Hoffman	Fire / EMS	\$ 280.00	Brian Miller	Police	\$ 301.07
William Hass	Fire / EMS	\$ 280.00	Justin Gray	Police	\$ 275.27
Cavin Redden	Fire / EMS	\$ 140.00	Wendi Postema	Police	\$ 223.66
Lora Kelbley	Fire / EMS	\$ 140.00	Joe Durbin	Police	\$ 146.24
Daniel Frisch	Fire / EMS	\$ 140.00	Ken Blackburn	Police	\$ 43.01
Troy Barker	Fire / EMS	\$ 140.00	Terry Botdorf	Police	\$ 43.02
Eric Linstrum	Fire / EMS	\$ 140.00			\$ 5,600.00
Christine Shirey	Fire / EMS	\$ 140.00			
		<u>\$ 5,600.00</u>			

Tom Rusnyk	Streets/ Utilities	\$ 560.00	DiAnn Jamerson	Office	\$ 520.00
Jamie Burton	Streets/ Utilities	\$ 400.00	Debbie Cassidy	Office	\$ 560.00
Darren Elliot	Streets/ Utilities	\$ 400.00	Rebeka Fearing	Office	\$ 520.00
Jarred Hintz	Streets/ Utilities	\$ 400.00			\$ 1,600.00
Van Felver	Streets/ Utilities	\$ 400.00			
Theo Latterman	Streets/ Utilities	\$ 400.00			
David Hicks	Streets/ Utilities	\$ 320.00			
Bruce Bistline	Streets/ Utilities	\$ 160.00			
Jimmy Wagers	Streets/ Utilities	\$ 160.00			
		<u>\$ 3,200.00</u>			

Food Pantry	\$ 1,000.00
Salvation Army -	\$ 5,656.48