

Ordinance 16-2020
Passed December 8, 2020

AN ORDINANCE TO PROVIDE PAY RANGES FOR VILLAGE
EMPLOYEE POSITIONS COMMENCING IN 2021 TO REPEAL
ORDINANCE 20-2019, AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Village of Plymouth, County of Richland, State of Ohio:

SECTION 1. THAT commencing December 27, 2020 the following pay ranges

for the below designated Village employee positions are adopted:

I
CEMETERY

- | | | |
|----|-----------------|------------------|
| 1. | Cemetery Sexton | \$12.00- \$15.00 |
|----|-----------------|------------------|

II
CLERICAL/FISCAL

- | | | |
|----|--------------------------------|---------------------|
| 1. | Village Fiscal Officer | \$47,476 - \$62,730 |
| 2. | Utility Clerk | \$ 12.00 - \$18.00 |
| 3. | Part-time Administrative Clerk | \$ 10.25 - \$12.50 |
| 4. | Tax Clerk/Mayor's Court Clerk | \$ 10.25 - \$18.50 |
| 5. | Assistant Utility Clerk | \$ 12.00 - \$ 15.50 |
| 6. | Administrative Assistant | \$ 12.00 - \$ 17.25 |

III
MAINTENANCE/UTILITIES

- | | | |
|-----|---|-----------------------------|
| 1. | Village Administrator | \$47,476 - \$62,730 |
| 2. | Assistant Village Administrator as assigned | \$ 1.00/hr plus normal wage |
| 3. | Custodian | \$10.25 - \$12.50 |
| 4. | Electrician | \$15.00 - \$25.50 |
| 5. | Utility worker | \$12.00 - \$21.50 |
| 6. | Wastewater Plant Operator | \$15.00 - \$25.50 |
| 7. | Water Technician | \$15.00 - \$25.50 |
| 8. | Seasonal Maintenance | \$10.50 - \$12.50 |
| 9. | Part-Time Utility Worker | \$ 10.50 – 16.00 |
| 10. | Equipment Operator | \$15.00 - \$25.50 |
| 11. | Lineman Apprentice | \$15.00 - \$21.50 |
| 12. | Part-Time Water Technician | \$15.00 - \$25.50 |
| 13. | Part-Time Wastewater Plant Operator | \$15.00 - \$25.50 |

IV
POLICE

- | | | |
|----|--|---------------------|
| 1. | Administrative Police Chief | \$52,000 - \$62,730 |
| 2. | <u>Part-time Officers</u> | |
| | a. Patrol officer | \$ 15.00 |
| | b. Certified School Resource Officer (2) | \$ 15.50 |
| 3. | <u>Full-time Officers</u> | |
| | a. Probationary | \$15.50 |
| | b. Patrol officer | \$16.00 - \$19.00 |
| | c. Sergeant | \$19.00 - \$21.00 |
| | d. Captain | \$21.00 - \$25.50 |

V
POOL

- A. Pool Manager: \$11.00 to \$13.50 per hour
- B. Assistant Pool Manager: \$10.00 to \$12.50 per hour
- C. Pool Guards:
 - Years of Village Service:
 - 1st Year: Minimum wage
 - 2nd Year: Minimum wage + \$0.20
 - 3rd Year: Minimum wage + \$0.40
 - 4th Year: Minimum wage + \$0.60
 - 5th Year: Minimum wage + \$0.80
 - 6th Year & thereafter: Minimum wage + \$1.00

SECTION 2. THAT Council shall by motion establish the regular compensation of each Village employee in accordance with the pay range of this Ordinance.

SECTION 3. THAT Ordinance 20-2019 and any other ordinances contrary hereto are repealed.

SECTION 4. THAT it is hereby determined that this Ordinance is an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the residents of this Village and for the further reason that there is an immediate need to set new wages for Village employees commencing with 2021, and shall otherwise take effect at the earliest time allowed by law., and this Ordinance shall therefore go into immediate effect provided it receives a two-thirds (2/3) vote of all members elected to this Council, otherwise it shall go into effect in thirty (30) days if passed by a majority vote of Council.

PASSED: December 8, 2020

Cassandra Flynn
Mayor

ATTEST: [Signature]
Village Fiscal Officer

12.08.2020
Date

APPROVED AS TO FORM:

[Signature]
Jon K. Burton, Solicitor