

Ordinance 9-2023
Passed December 26, 2023

AN ORDINANCE TO PROVIDE PAY RANGES FOR VILLAGE EMPLOYEE POSITIONS COMMENCING IN 2024 TO REPEAL ORDINANCE 16-2022 AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Village of Plymouth, County of Richland, State of Ohio:

SECTION 1. THAT commencing December 24, 2023, the following pay ranges for the below designated Village employee positions are adopted:

I
CEMETERY

- | | | |
|----|-----------------|-------------------|
| 1. | Cemetery Sexton | \$12.00 - \$16.31 |
|----|-----------------|-------------------|

II
CLERICAL/FISCAL

- | | | |
|----|-------------------------------|---------------------|
| 1. | Village Fiscal Officer | \$50,000 - \$72,829 |
| 2. | Utility Clerk | \$ 16.00 - \$23.37 |
| 3. | Tax Clerk/Mayor's Court Clerk | \$ 16.00 - \$23.37 |
| 4. | Assistant Utility Clerk | \$ 13.00 - \$16.85 |
| 5. | Administrative Assistant | \$ 13.00 - \$19.02 |

III
MAINTENANCE/UTILITIES

- | | | |
|-----|-------------------------------------|---------------------|
| 1. | Village Administrator | \$50,000 - \$72,829 |
| 2. | Assistant Village Administrator | \$20.00 - \$28.81 |
| 3. | Buildings/Grounds Maintenance | \$12.00 - \$20.00 |
| 4. | Electrician | \$16.50 - \$27.72 |
| 5. | Utility worker | \$16.50 - \$27.72 |
| 6. | Wastewater Plant Operator | \$22.00 - \$28.81 |
| 7. | Water Technician | \$20.00 - \$28.81 |
| 8. | Seasonal Maintenance | \$11.50 - \$14.00 |
| 9. | Part-Time Utility Worker | \$11.50 - \$17.39 |
| 10. | Part-Time Water Technician | \$15.00 - \$28.81 |
| 11. | Part-Time Wastewater Plant Operator | \$15.00 - \$26.50 |
| 12. | Zoning Inspector | \$200.00 Bi-Weekly |

IV
POLICE

- | | | |
|----|--|---------------------|
| 1. | Administrative Police Chief | \$55,000 - \$76,090 |
| 2. | <u>Part-time Officers</u> | |
| | a. Patrol officer | \$ 16.00 - \$21.74 |
| | b. Certified School Resource Officer (2) | \$ 16.50 - \$22.28 |
| 3. | <u>Full-time Officers</u> | |
| | a. Patrol officer | \$21.00 - \$28.26 |
| | b. Sergeant | \$22.00 - \$29.35 |
| | c. Captain | \$27.00 - \$35.33 |

V
POOL

- | | | |
|----|-------------------------|----------------------------|
| 1. | Pool Manager: | \$13.25 - \$16.31 per hour |
| 2. | Assistant Pool Manager: | \$12.50 - \$14.67 per hour |
| 3. | Pool Guards: | \$11.00 - \$13.00 per hour |

SECTION 2. THAT commencing January 1, 2024, for Volunteer the following pay ranges for the below designated Village employee positions are adopted:

VI
FIRE/EMS

- 1. Fire Chief \$6,000-\$13,044 per year+runs, meetings and training
- 2. Assistant Chief \$1,476.96 per year+runs, meetings and training
- 3. Captain (1 - Fire and 1 – EMT/EMR) \$ 713.88. per year+runs, meetings and training
- 4. Lieutenant (1 - Fire and 1 – EMT/EMR) \$ 358.44 per year+runs, meetings and training
- 5. Grade I: EMT/EMR; Volunteer Firefighter (Vol. FF) \$10.45
- 6. Grade II: AEMT; Firefighter (FF) 1; Vol. FF/EMT/EMR \$10.70
- 7. Grade III: Paramedic; FF 1 & 2; Vol. FF/AEMT; FF1/EMT/EMR \$10.95
- 8. Grade IV: Vol. FF/Paramedic; FF1/AEMT; FF 1 & 2/EMT/EMR \$11.20
- 9. Grade V: FF1/Paramedic; FF 1 & 2/AEMT (must be both) \$11.45
- 10. Grade VI: FF 1 & 2/Paramedic (must be both) \$11.70

SECTION 3. THAT commencing December 24, 2023, for Part-Time the following pay ranges for the below designated Village employee positions are adopted:

- 11. Part Time FF/EMT/EMR: Minimum Vol. FF and EMT/EMR \$13.70
- 12. Part Time FF/AEMT: Minimum Vol. FF and AEMT \$14.70
- 13. Part Time FF/Medic or Officer: Minimum Vol. FF and Medic or Officer \$15.70
- 14. On Call Duty Pay \$ 3.00

SECTION 4. THAT Council shall by motion establish the regular compensation of each Village employee in accordance with the pay range of this Ordinance.

SECTION 5. THAT Ordinance 16-2022 and any other ordinances contrary hereto are repealed.

SECTION 6. THAT it is hereby determined that this Ordinance is an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the residents of this Village and for the further reason that there is an immediate need to set new wages for Village employees commencing with 2024, and shall otherwise take effect at the earliest time allowed by law., and this Ordinance shall therefore go into immediate effect provided it receives a two-thirds (2/3) vote of all members elected to this Council, otherwise it shall go into effect in thirty (30) days if passed by a majority vote of Council.

PASSED: December 26, 2023 Cassandra Tyson
 ATTEST: [Signature] Mayor
 Village Fiscal Officer December 26, 2023
 Date

APPROVED AS TO FORM:

[Signature]
Jon K. Burton, Solicitor