

# RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH

## Committee Meeting before Council

Held January 28, 2020

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The Village of Plymouth convened in committee meetings on January 28, 2020 at 48 West Broadway Plymouth, Ohio 44865, at 6:05pm. Members and visitors present:

Mrs. Susan Moore	Present	Mr. Matthew Patrick	Present
Mrs. Joan Felver	Present	Ms. Susan Broderick	Present
Mr. Jason Trine	Present	Mrs. Elaine Root	Present

**EMPLOYEES:** Cassaundra Fryman, Mayor; DiAnn Jamerson, Fiscal Officer; Thomas Hintz, Police Chief; Rebekah Fearing, Administrative Clerk; Richard Metzger, Fire Chief; Jeff Redden, Assistant Chief; Chris Kelbley, Fire/Ems; Tom Rusnyk, Administrator;

**VISTORS:** Villlage Resident: Katie Smith.

### Review of Legislation

**Animal Ordinance** - Mrs. Root stated it will have the second reading toninght. There were no questions.

**Paramedic assist** – Mrs. Root asked Chief Metzger to go over. Chief Metzger stated it is a renewal and it had a slight increase. It is for a four year term.

**Mowing contract** – Mrs. Root asked if there was an increase in the price over last year. It was stated it did not. Mrs. Moore also asked if they were supervised or if there was any recourse to handle any issues that might arise. Mayor Fryman stated would could cancel the contract. Mr. Patrick asked if Mr. Trine’s contact had contacted the Administrator. Mr. Trine stated the information was passed on. Administrator Rusnyk stated he had not heard from anyone.

**Motion of wages** – It was stated that they will go over this in executive session.

**Comp Time** – Mrs. Root stated this was discussed in committee. Mrs. Felver stated no decision was made. More discussion to take place.

**Longivity Pay** – Mrs. Felver said discussion had taken place in committee to increase the limit of years to 20 or 25 years. Mrs. Felver asked the Fiscal Officer who the people were that it would effect and if it was done, could it be done in three readings and make it retro active. The Fiscal Officer stated it would effect James Burton, Thomas Hintz, DiAnn Jamerson and Deb Cassidy.

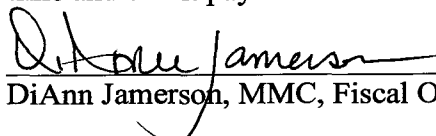
Discussion took place.

Mrs. Felver asked council if they wanted to proceed with having an Ordinance prepared while they thought about it. No comments were made. The Fiscal Officer suggested to wait until it was hashed out. Then have it prepared so that the Village is not spending time and money on something that may or may not be done.

Chief Metzger stated they were looking at a minimum call out time of 2-3 hours per squad run.

Jeff Redden stated he felt 3 hours as a minimum would be good for all squad runs. Mayor Fryman asked if they thought this would help with response time. They felt it would.

They are also looking at tracking credits. Each person would receive a credit based on the number of calls they responded to. They are looking at a November 1<sup>st</sup> through Oct 31<sup>st</sup> time frame and it would be paid in November/December as a bonus. Chief Metzger also stated that the on call pay did not work out. It was discontinued as of January. He would like to keep the policy incase they would like to try again. He is not sure what else they can do to increase response. Chief stated there are 2 new people on the department and that will help out. Three of the medics are now on different shifts. Prior to this they were all on the same shift at their Full-time job. He will check with the Solicitor about the minimum call out time and credit payout. He would like to discuss the credit payout at a committee meeting.

  
DiAnn Jamerson, MMC, Fiscal Officer

All formal actions of the Village of Plymouth concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.