

RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH Rules Committee Minutes

March 1, 2022

Rules Committee on March 1, 2022 at 5:30pm. The following were present:

Committee Members: Mayor Fryman, Mrs. Moore, Mr. Brown and Ms. Broderick

Employees and other Councilmembers: Mrs. Carter, Councilwoman; DiAnn Jamerson, Fiscal Officer; Tom Hintz, Police Chief; James Burton, Administrator; Rebekah Fearing, Tax/Court Clerk.

Visitors: Morgan Gayheart, Willard Times-Junction

Mrs. Moore stated the purpose of the meeting was to revise section 4.18 Commercial Driver's License (CDL) in the Village personnel handbook.

The difference between Class A and Class B license was explained. It is based on weight of the vehicle. Class A is anything over 26,001lbs, Class B is anything under 26,000lbs.

It was also stated the guidelines for obtaining a license in the State of Ohio has changed. It is now mandatory to attend 160 hours of commercial driver's education program. The cost is anywhere from \$5,000 to \$8,000.

Prior to the new law if you did not have your CDL you could go to the BMV obtain the packet and permit, practice on your own, and take the exam. Now you have to attend commercial driver's education program.

It was stated both Jacob and Brentan had their permit prior to the law changing. As long as they take the exam and pass prior to the permit expiring they are grandfathered in under the old rules.

Discussion took place on how the Village would handle new hires and the two current employees if they did not pass the exam.

In the past the Village has reimbursed for the permit and license once proper documentation and receipts were received and the employee received a dollar (\$1.00) per hour increase.

The following recommendation was proposed by the Rules committee:

As a condition of new employment, Utility employees are required to drive vehicles that require a Commercial Driver's License (CDL), and shall obtain a Commercial Driver's License (Class B with tanker endorsement) as required by state law prior to driving for the Village of Plymouth. The employee is responsible for bearing the cost of CDL training. The Village shall reimburse the employee for the cost of adding the initial CDL endorsement to his/her driver's license within thirty (30) days after obtaining the license and upon tendering to the Fiscal Officer proof of payment of the fee for the license. The employee shall also give the Fiscal Officer a copy of his/her currently valid CDL.

The employee must obtain the CDL within 1 year (12 months) of the date of employment with the Village of Plymouth. Any employee who is unable to obtain or maintain his/her CDL shall be placed on unpaid, inactive status for a period of up to ninety (90) days during which time the employee shall be eligible to bid on a vacant position for which a CDL is not required. Should there be no vacant position available during the ninety (90) day period described above, or should said employee fail to qualify for a vacant position described above, said employee shall be laid off and shall not be eligible for benefits during the ninety (90) day period.

This will be prepared and on the agenda for the March 8, 2022 meeting.

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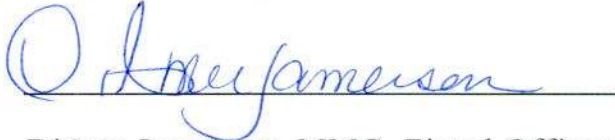
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Discussion took place as to which committee would hand the use of the American Recovery plan funds. It was stated that finance could discuss at their meeting.

Also mentioned was the need to amend the signatory motion from the January 25, 2022 meeting to include that O. Elaine Root should be removed as an authorized signer.

Meeting adjourned at 6:00pm.

Respectfully submitted,

A handwritten signature in blue ink, reading "DiAnn Jamerson", is written over a horizontal line.

DiAnn Jamerson, MMC, Fiscal Officer