

RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH REGULAR SESSION

Held December 8, 2020

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The Village of Plymouth convened in regular session on December 8, 2020, at 7:16pm via hybrid teleconference (WEBEX) and in person and streamed live on facebook. Mayor Fryman called the meeting to order with the following members and visitors present:

| | | | |
|--------------------|----------------|---------------------|----------------|
| Mrs. Susan Moore | Present- WebEx | Mr. Matthew Patrick | Present |
| Mrs. Joan Felver | Absent | Ms. Susan Broderick | Present- WebEx |
| Mr. Dwayne Cassidy | Present- WebEx | Mrs. Elaine Root | Present |

EMPLOYEES: DiAnn Jamerson, Fiscal Officer; Rebekah Fearing, Administrative Assistant; Tom Hintz (WebEx), Police Chief; Tom Rusynyk (WebEx), Administrator; and Richard Metzger (WebEx), Fire Chief.

VISITORS: None

Motion to excuse Councilwoman Felver.

It was moved by Mr. Cassidy and seconded by Mr. Patrick to excuse Mrs. Felver.

Motion carries 5-0

Motion 1

Motion to approve minutes.

It was moved by Mr. Cassidy and seconded by Ms. Broderick to approve the minutes of November 24, 2020.

Motion carries 5-0

Motion 2

Motion to approve payment of bills

It was moved by Mrs. Moore and seconded by Mrs. Root to approve the payment of bills through December 31, 2020 and acceptance of November financial statement.

Motion carries 5-0

Motion 3

Public Input - None

Petitions, Proclamation and Remonstrances – None

Committee Reports

Finance

None

Service

Administrator Rusynyk apologized for getting his service report out later than usual; this was due to some extenuating circumstances. Rusynyk then asked if everyone had a chance to read the report and if there were any questions. The Administrator's report is as follows:

- Electric

On the morning of Black Friday, a car struck a pole on Rt 61. Although it was not our pole, four VOP employees came in to address the issue(s). While waiting on AEP's crew to replace the pole and appurtenances, we patrolled our lines to make sure no fuses/reclosers were blown or tripped. At roughly 3:15pm, power was restored. It was then noticed, by Jamie, that the pumps at the filter house were not working. Had he not noticed this, raw sewage would've poured all over. It was also found that the filter house generator did not come on during the outage.

With the help of a consultant, we were able to diagnose the problem to a 28V DC power supply in the electrical cabinet. The bubbler compressors were also found to have been fried by the outage and reenergization. These issues have all been addressed.

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There was another localized outage on the south side of town this morning. Between Darren, Jamie, and myself, we were unable to figure out the cause. AMP came in and determined that a bad connection at the closest transformer was the culprit.

- Water

Another casualty of Black Friday's outage was one of two high service pumps (the pumps that deliver water to Plymouth from Willard) suffered a burnt motor caused by reenergization. We are currently working toward the solution to this problem. We have a pump/motor to replace the existing one, but due to old, faulty valves, we cannot isolate the area to make the necessary replacement.

On Dec. 6th, Shiloh had a water leak. They are down to one part-time person in their utility dept. and were unable to handle this themselves. Between Sunday and Monday, four of our guys spent a total of approximately 20 hours restoring service.

- Wastewater

In addition to the above-mentioned issues, a valve at the plant got stuck in the "open" position, allowing untreated influent to reach the end of the plant. This is very bad. Replacing a switch in the main control panel of the plant fixed this.

- Street/other

Last week's blizzard further illustrated our need for a new plow truck. When I arrived at work that morning, there was one guy out plowing and three guys in the shop working on our other two plow trucks. After replacing some hydraulic lines, we were able to get all three trucks out plowing. Christmas in the Village happened. There was one grave at our cemetery. The building is closed to the public until further notice.

Mayor Fryman and Councilwoman Moore thanked Rusnyk and his crew for all their hard work whether it be power outages, water leaks, or helping out our neighboring town.

Councilman Cassidy asked Rusnyk to clarify that even though the VOP doors are locked, business can still be conducted as usual. Rusnyk said residents will still have full access to office staff through the use of phone, email, and drop box.

Safety

Councilman Cassidy read the following Squad and Fire Activity Report for November:

| | Squad | MVA | Fire |
|-----|-------|-----|------|
| MTD | 15 | 3 | 6 |
| YTD | 169 | 15 | 27 |

Cassidy then asked Police Chief Hintz he if had anything to report. Hintz stated the Police Department responded to roughly 285 calls last month.

When asked if there was anything to report for the Fire Department, Chief Metzger provided Council with an update on the brush truck. He said the truck should be delivered next week and hopes to have it in service by the first of the year.

Rules and Village Administration

Mrs. Root stated there are three Ordinances and four Resolutions to consider tonight.

Planning Commission

None

Ordinances and Resolutions

MAYOR FRYMAN READ AN ORDINANCE PROVIDING FOR TEMPORARY APPROPRIATIONS FOR THE VILLAGE OF PLYMOUTH, OHIO TO MEET THE ORDINARY EXPENSES OF SAID VILLAGE UNDER AUTHORITY OF OHIO REVISED CODE SECTION 5705.38; AND DECLARING AN EMERGENCY.

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It was moved by Mr. Cassidy and seconded by Ms. Broderick to suspend the rules.
Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye
Motion carries 5-0

It was moved by Mrs. Root and seconded by Mr. Cassidy to accept on the third and final reading.
Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye
Motion carries 5-0

Ordinance 15-2020

MAYOR FRYMAN READ AN ORDINANCE TO PROVIDE PAY RANGES FOR VILLAGE EMPLOYEE POSITIONS COMMENCING IN 2021 AND TO REPEAL ORDINANCE 20-2019, AND DECLARING AN EMERGENCY.

It was moved by Mrs. Moore and seconded by Mr. Cassidy to suspend the rules.
Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye
Motion carries 5-0

It was moved by Mrs. Root and seconded by Mrs. Moore to accept on the third and final reading.
Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye
Motion carries 5-0

Ordinance 16-2020

MAYOR FRYMAN READ AN ORDINANCE TO AMEND ORDINANCE NO 12-2020 PERTAINING TO THE ANNUAL APPROPRIATIONS FOR 2020; AND DECLARING AN EMERGENCY.

It was moved by Ms. Broderick and seconded by Mr. Cassidy to suspend the rules.
Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye
Motion carries 5-0

It was moved by Mrs. Root and seconded by Mr. Cassidy to accept on the third and final reading.
Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye
Motion carries 5-0

Ordinance 17-2020

MAYOR FRYMAN GAVE THE SECOND READING ON A RESOLUTION TO INCREASE THE 2021 MONTHLY TRASH PICK-UP PER CUSTOMER RATE TO \$ 15.75 AND DECLARING AN EMERGENCY.

Third reading will be on December 29, 2020.

MAYOR FRYMAN READ A RESOLUTION AUTHORIZING A THREE-YEAR AGREEMENT WITH THE BOARD OF TOWNSHIP TRUSTEES OF PLYMOUTH TOWNSHIP, RICHLAND COUNTY, OHIO FOR RESCUE AND AMBULANCE EMERGENCY SERVICES COMMENCING JANUARY 1, 2021, AND DECLARING AN EMERGENCY.

It was moved by Mr. Cassidy and seconded by Ms. Broderick to suspend the rules.
Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye
Motion carries 5-0

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It was moved by Mrs. Moore and seconded by Mr. Cassidy to accept on the third and final reading.

Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye

Motion carries 5-0

Resolution 29-2020

MAYOR FRYMAN READ A RESOLUTION AUTHORIZING A THREE-YEAR AGREEMENT WITH THE BOARD OF TOWNSHIP TRUSTEES OF PLYMOUTH TOWNSHIP, RICHLAND COUNTY, OHIO FOR FIRE AND OTHER EMERGENCY PROTECTION COMMENCING JANUARY 1, 2021, AND DECLARING AN EMERGENCY.

It was moved by Mr. Cassidy and seconded by Mr. Patrick to suspend the rules.

Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye

Motion carries 5-0

It was moved by Mrs. Root and seconded by Mrs. Moore to accept on the third and final reading.

Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye

Motion carries 5-0

Resolution 30-2020

MAYOR FRYMAN READ A RESOLUTION TO PURCHASE VILLAGE EMPLOYEE MEDICAL INSURANCE FOR 2021 FROM ANTHEM INSURANCE COMPANY, AND DECLARING AN EMERGENCY.

It was moved by Ms. Broderick and seconded by Mrs. Moore to suspend the rules.

Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye

Motion carries 5-0

It was moved by Mrs. Root and seconded by Mr. Patrick to accept on the third and final reading.

Votes were Mrs. Susan Moore, Aye; Ms. Susan Broderick, Aye; Mr. Matthew Patrick, Aye; Mr. Dwayne Cassidy, Aye; Mrs. Elaine Root, Aye

Motion carries 5-0

Resolution 31-2020

Motion Re: Setting 2021 Employee Pay Rates

It was moved by Mrs. Moore and seconded by Mrs. Root to amend the 2021 compensation for the Village employees in accordance with the pay ranges of Ordinance 16-2020.

Motion carries 5-0 (4 Yes - 1 Abstain)

Motion 4

Motion Re: Non-Profit Grant Money

It was moved by Mrs. Root and seconded by Mr. Patrick to appropriate \$5,000 of 4th Round Stimulus money to Richland County Chamber of Commerce to help non-profit applicants in Plymouth.

Motion carries 5-0 (4 Yes - 1 Abstain)

Motion 5

Contracts, Bonds or Bids - None

Old Business -

Mrs. Moore, on behalf of the Plymouth Improvement Committee, wanted to go on record and "thank the Village employees for their tireless efforts and dedication in helping to make Christmas in the Village happen."

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New Business – None

Announcements:

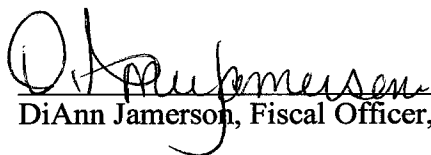
Next Council meeting will be held December 29, 2020 at 7:00 pm. Committees to be announced as needed.

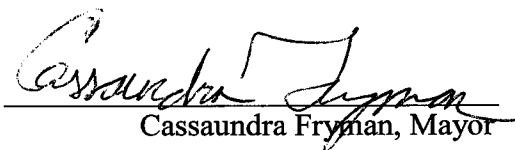
Motion to adjourn

It was moved by Mrs. Root and seconded by Mr. Patrick to adjourn at 7:43PM.

Motion carries 5-0

Motion 6


DiAnn Jamerson, Fiscal Officer, MMC


Cassandra Fryman, Mayor

All formal actions of the Village of Plymouth concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.

BEFORE THE COUNCIL OF THE VILLAGE OF PLYMOUTH, OHIO

A MOTION TO AMEND THE 2021 COMPENSATION FOR THE VILLAGE EMPLOYEES IN ACCORDANCE WITH THE PAY RANGES OF ORDINANCE 16- 2020.

NOW, THEREFORE, BE IT MOVED BY THE COUNCIL OF THE VILLAGE OF PLYMOUTH, STATE OF OHIO:

THAT each of the below Maintenance/Utility Village, employees shall be paid their corresponding wage commencing December 27, 2020:

- | | | |
|-----|----------------|---|
| 1. | Thomas Rusynyk | 57,912.50/year |
| | a. | + 100.00/month for Water Operator of record |
| 2. | Jamie Burton | \$ 24.28 |
| 3. | Darren Elliot | \$ 20.80 |
| 4. | David Hicks | \$ 24.63 |
| 5. | Jarred Hintz | \$ 18.50 |
| 6. | Van Felver | \$ 15.50 |
| 7. | Teara Osborne | \$ 12.25 |
| 8. | Theo Latteman | \$ 17.50 |
| 9. | Bruce Bistline | \$ 11.00 |
| 10. | Jimmy Wagers | \$ 11.50 |

THAT each of the below Clerical/Fiscal and Village, employees shall be paid their corresponding wage commencing December 27, 2020

- | | | |
|-----|-----------------|-------------------|
| 11. | DiAnn Jamerson | \$ 58,477.50/year |
| 12. | Debra Cassidy | \$ 17.25 |
| 13. | Rebekah Fearing | \$ 17.00 |

THAT each of the below Police Village, employees shall be paid their corresponding wage commencing December 27, 2020:

- | | | |
|-----|---------------------|-------------------|
| 14. | Thomas G. Hintz | \$ 60,030.00/year |
| 15. | Montel Gordon | \$ 25.50 |
| 16. | Arielle Brown | \$ 19.00 |
| 17. | Justin Hoffman | \$ 19.00 |
| 18. | Larry G. Brown | \$ 15.00 |
| 19. | Joe Durbin | \$ 15.00 |
| 20. | Brian Miller | \$ 15.00 |
| 21. | Traven Rowe | \$ 15.00 |
| 22. | Terry Botdorf | \$ 15.00 |
| 23. | Wendi Plaster (SRO) | \$ 15.50 |
| 24. | Katie Shafer | \$ 15.50 |
| 25. | Christopher Andres | \$ 15.00 |
| 26. | Ken Blackburn | \$ 15.00 |
| 27. | Justin Gray | \$ 15.00 |

THAT each of the below Fire Village, employees shall be paid his corresponding salary commencing January 1, 2020:

- | | | |
|-----|---|---|
| 29. | Fire Chief | \$9,000.00 per year + runs, meetings and training |
| 30. | Assistant Chief | \$1,365.00 per year + runs, meetings and training |
| 31. | Captain (1 – Fire and 1 - EMS) | \$ 660.00 per year + runs, meetings and training |
| 32. | Lieutenant (1 – Fire and 1 - EMS) | \$ 330.00 per year + runs, meetings and training |
| 33. | Grade I: EMT; Volunteer Firefighter (Vol. FF) | \$9.80 |
| 34. | Grade II: AEMT; Firefighter (FF) 1; Vol. FF/EMT | \$10.05 |
| 35. | Grade III: Paramedic; FF 1 & 2; Vol. FF/AEMT; FF1/EMT | \$10.30 |
| 36. | Grade IV: Vol. FF/Paramedic; FF1/AEMT; FF 1 & 2/EMT | \$10.55 |
| 37. | Grade V: FF1/Paramedic; FF 1 & 2/AEMT (must be both) | \$10.80 |
| 38. | Grade VI: FF 1 & 2/Paramedic (must be both) | \$11.05 |

39. On Call Duty Pay

\$3.00

THAT each of the below Pool Village, employees shall be paid his corresponding wage commencing December 27, 2020:

- 40. Pool Manager: \$11.00 to \$13.50 per hour
- 41. Assistant Pool Manager: \$10.00 to \$12.50 per hour
- 42. Pool Guards:
 - Years of Village Service:
 - 1st Year: Minimum wage
 - 2nd Year: Minimum wage + \$0.20
 - 3rd Year: Minimum wage + \$0.40
 - 4th Year: Minimum wage + \$0.60
 - 5th Year: Minimum wage + \$0.80
 - 6th Year & thereafter: Minimum wage + \$1.00

At the Regular Council meeting of December 8, 2020, Mrs. Moore moved for adoption of the foregoing Motion, seconded by Mrs. Root, and upon roll call vote the vote was 4 yea, 0 nay.

1 abstain, which goes w/ majority. 5-0

Cassandra Fryman
Cassandra Fryman, Mayor

ATTEST: DiAnn Jamerson
DiAnn Jamerson, Village Fiscal Officer

December 8, 2020
Date