

RECORD OF PROCEEDINGS
VILLAGE OF PLYMOUTH
Committee Meeting before Council

Held December 8, 2020

Page 1 of 2

The Village of Plymouth convened in committee meetings on December 8, 2020 at 48 West Broadway Plymouth, Ohio 44865, at 6:20pm. Members and visitors present:

Mrs. Susan Moore	Present- WebEx	Mr. Matthew Patrick	Present
Mrs. Joan Felver	Absent	Ms. Susan Broderick	Present- WebEx
Mr. Dwayne Cassidy	Present- WebEx	Mrs. Elaine Root	Present

EMPLOYEES: Cassaundra Fryman, Mayor; DiAnn Jamerson, Fiscal Officer; Rebekah Fearing, Administrative Assistant; Tom Hintz (WebEx), Police Chief; Tom Rusnyk (WebEx), Administrator; and Richard Metzger (WebEx), Fire Chief.

VISITORS: None

Resolution – Temporary Appropriations 2021

This is done to provide funds for any immediate necessary expenses starting January 2021.

Ordinance – Amend Wage Range

It was asked if there had been any changes made to these ranges. Finance committee did make a few slight changes to accommodate raises. Councilwoman Root feels Council should go with the recommendations made by Finance.

Discussion took place on when the new pay rates would go in effect. It was decided to begin on December 27, 2020 which is the start date of the first pay period paid in 2021.

Ordinance - Amend Permanent Appropriations 2020

This is due to Coronavirus Relief Fund. Fiscal Officer provided Council with the amounts given to the Village by each county. Mayor Fryman said this is the fourth, and what she believes to be, the final round of CARES money to be awarded. Councilman Patrick asked how much of this money is left unallocated- if any of it will be paid to employees for hazard pay. It was said that would be a topic to be discussed in Executive.

Resolution – Garbage Rates for 2021

This will be the second reading on the proposed resolution, which will increase the monthly trash rate per customer for 2021. The rate to be charged is \$15.75 per month.

Resolution – Ambulance / Fire Contract with Plymouth Township

These are done every three years. Councilwoman Moore asked if the Township pays us for our services. It was stated they pay us in a lump sum; Fiscal Officer believes it is around \$16,000 per year.

Resolution – Health Insurance

By switching to Anthem, the Village can save a substantial amount of money, roughly around \$48,000 the first year. The insurance is comparable to Medical Mutual, the only difference being the way the prescriptions are paid for after the deductible has been met. Councilman Cassidy wanted to make sure the change in carriers does not affect the employees negatively.

Councilwoman Moore wanted to make sure it wasn't "too good to be true". Fiscal Officer is confident that even if the rates do increase after the first year, we can shop for insurance again.

Motion- Setting 2020 Pay

Councilwoman Root stated this will be discussed in Executive Session.

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Page 2 of 2

COVID Update

Mayor Fryman stated the VOP building will remain closed to the public at least while Richland County is "purple", possibly longer. Fire Chief Metzger said the way the County's numbers continue to rise, the "purple" status will more than likely remain for a few weeks. As of right now, Huron County is on the brink of turning as well.

MOTION: Move to Executive Session per 121.22G(1)- Certain Personnel Matters Related to Compensation.

It was moved by Mrs. Moore and seconded by Ms. Root to move into executive session at 6:41 pm per 121.22G(1) regarding certain personnel matters related to compensation.

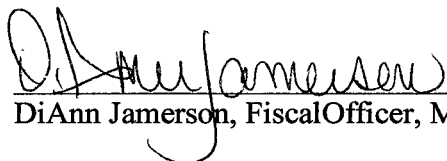
Motion carries 5-0

Motion

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EXECUTIVE SESSION

Returned from executive session at 7:12pm



DiAnn Jamerson, Fiscal Officer, MMC

All formal actions of the Village of Plymouth concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.