

RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH Finance Committee Minutes

December 13, 2021

Finance Committee on December 13, 2021 at 6:00pm. The following were present:

Joan Felver, Council Chairman
Dwayne Cassidy, Councilman
Susan Moore, Councilwoman
Cassandra Fryman, Mayor
DiAnn Jamerson, Fiscal Officer

James Burton, Acting Administrator
Susan Broderick, Councilwoman
Tom Hintz, Police Chief

Mrs. Felver stated she called this meeting to go over the wage recommendations and to also discuss changing the range.

James Burton went over his recommendations for the Utility department.

Discussion took place on where employees should be on the pay scale after a certain number of years in the Village. Currently there is no rhyme or reason to get to the top end of the pay scale. Suggestions were made but additional discussion to take place at a later date.

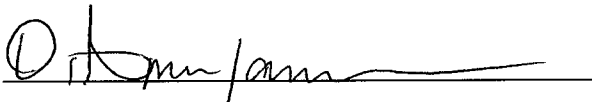
It was then discussed how to better update the range ordinance every year. Especially if/when employees are at the top of their pay scale. One suggestion was to adjust it by the cost of living increase for the year. That way the employees at the top end do not become behind as the cost of living goes up. Another suggestion was to pay a percentage of the top end at a according to the number of years. Additional discussion to take place.

Medical insurance costs were discussed. The cost of insurance went up about fourteen percent. The group was looked at by several insurance company's but not could not give a competitive bid. The Village will be staying with Anthem for 2022.

I was moved by Mrs. Felver and seconded by Mrs. Moore to move to executive session per 121.22G(1) compensation at 6:50pm .

Meeting adjourned at 7:30pm.

Respectfully submitted,



DiAnn Jamerson, Fiscal Officer, MMC