

RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH Safety Committee Minutes

December 12, 2022

Safety Committee on December 12, 2022, at 1:10am. The following were present:

Committee members present: Mr. Brown (Chairperson) and Mr. Hurles

Committee members absent: Mayor Fryman

Employees and other Councilmembers: Richard Metzger, Fire Chief; Tom Hintz, Police Chief; Rebekah Fearing, Tax/Court Clerk.

Visitors:

Police

Mr. Brown started the meeting by asking Chief Hintz what he would like to discuss. Hintz stated Officer Hoffman is transferring to Shelby Police Department. His idea to cover the vacancy is to move two part-time officers up to full-time. Hintz believes this is the cheapest route and quite frankly, the only path he sees going forward.

Mr. Brown asked if Chief Hintz had any numbers (financials) to support his claim of it being cheaper to have an additional full-time officer. Hintz stated the numbers had already been discussed in the finance meeting and everyone on the committee seemed onboard.

Brown asked again, ballpark, what the additional full-time officer would cost. Hintz said we pay around \$80,000 in part-time wages and the addition of a full-time officer would be about the same. He believes the additional money being spent between wages and benefits should offset the amount of money being spent paying overtime to the current full-time officers.

Chief Hintz brought up the fact the PD is struggling to cover shifts. He believes having a total of five full-time officers on staff would provide guaranteed coverage. Mr. Brown agrees coverage is a priority and sees where the additional full-time officer should get rid of the need for so many part-time officers.

Mr. Brown asked Chief Hintz about using auxiliary officers; and how many he had that are certified. Hintz stated there are approximately 10 auxiliary officers and while they are certified, they are only required to work such a minimal amount of time, it makes it hard for them to keep up on everything. An example he gave was the use of the CAD system.

Hintz went on to say there will still be roughly four part-time officers he can call on when needed. These officers have full-time jobs at other places and are only able to work part-time hours.

Mr. Brown asked Hintz to name the pro's for hiring an additional full-time officer. Hintz stated again to save money and more reliable coverage.

Ms. Broderick asked what the new full-time officers would start off at; Hintz said \$21 an hour. Mr. Brown asked what the current top end of pay is; Hintz said \$26. Chief Hintz stated again this was all discussed in the finance meeting at length.

Mr. Brown asked Mayor Fryman if she had anything she would like to add. Fryman stated no, there was nothing else since this was the third meeting they had on the topic.

Chief Hintz ended the meeting by saying he has spoken with every Council member except Mrs. Carter. He had a private conversation with Mr. Patrick, and he seemed on board.

Meeting adjourned at 1:20pm.

Respectfully submitted,


Rebekah Fearing, Tax and Mayor's Court Clerk