

# RECORD OF PROCEEDINGS

## VILLAGE OF PLYMOUTH

### Safety Committee

Held October 28, 2025

Page 1 of 2

The Village of Plymouth convened in Safety Committee on October 28, 2025 at 7:32pm in person. The following members and visitors present:

Mayor Cassandra Fryman	Present
Mr. Dwayne Cassidy	Present
Mrs. Susan Moore	Present
Mr. Jeffrey Brown	Present

**EMPLOYEES:** *Montel Gordon, Police Chief; DiAnn Jamerson, Fiscal Officer; Richard Metzger, Fire Chief; James Burton, Administrator; and Rebekah Fearing, Tax Clerk.*

**VISITORS:** *None*

#### Overview

- New LiDAR unit acquired and deployed within 24 hours; all staff trained.
- Officer Rodriguez to attend Taser instructor school; ongoing focus on in-house certifications.
- Vehicle replacement program: cruisers swapped every 5 years for optimal trade-in value and cost savings.
- Hiring process improvements: house visits, psych evaluations, and stricter standards for officers and part-timers.
- Ambulance delivery delayed nearly 3 years; expected by March 2026, funded by COVID money.
- Fire engine replacement costs have doubled since 2012, now to \$750,000.

#### LiDAR Unit Acquisition, Training, and Deployment

- LiDAR speed unit acquired and deployed within 24 hours.
- All personnel completed LiDAR training before deadline; ongoing instructor training planned for new officers.
- LiDAR is handheld, more accurate, and has longer range (up to 8,000 feet; tested at 2,800 feet).
- LiDAR and radar have different optimal usage spots; evaluation ongoing.

#### Taser and Firearms Training, Certification, and Policy

- Officer Rodriguez scheduled for taser instructor training in 2 weeks.
- Annual recertification required for taser and firearms instructors; delays noted due to reliance on other agencies.
- Plan to have two certified firearms instructors for handgun, rifle, and shotgun to ensure coverage and mutual recertification.
- Taser training content varies by department policy; barb removal training may not be included but is requested for operational familiarity.
- Fire Department request made for more education on taser barb removal due to lack of fire academy training.

#### Vehicle Replacement Program and Equipment Management

- Rifles now stored in cruisers.
- Recent hiring: one officer (Noah) retained full-time; another officer terminated due to performance issues.
- Hiring process updated to include house visits and stricter evaluations.
- New candidate with 1–1.5 years law enforcement experience progressing; no red flags found.
- Vehicle fleet sufficient for next year; oldest vehicle to be replaced after five years, planning for 2026.

# RECORD OF PROCEEDINGS

VILLAGE OF PLYMOUTH

## Safety Committee

Held October 28, 2025

Page 2 of 2

### Police vehicle replacement

- Vehicle replacement occurs every **5 years** to maximize trade-in value and minimize repair costs.
- New cruisers cost \$45,000; trade-in and state purchasing reduce net cost.
- State purchasing provides vehicles at lower prices than retail, with set pricing for departments.
- Equipment organization in cruisers is a challenge; new storage boxes cost \$3,000 each and may not fit future models.
- Consistent replacement program prevents high repair costs and loss of vehicle value.

### Fire Department vehicle replacement, new station items

- Ambulance delivery delayed; expected by March 1, 18 months after order.
- Old ambulance to be retained temporarily; 2009 model to undergo maintenance.
- Fire engine replacement delayed; current wait time 3–3.5 years for new engine.
- Engine cost increased from \$333,000 (2012) to up to \$750,000 currently.
- No siren policy from 9pm to 8am until on St. Rt. 61 – Good Neighbor.
- Still considering a gate at maple street opening
- Submitted for grant from BWC for Power Cot.

### Action Items

- **Send Officer Rodriguez to Taser Instructor School** Officer Rodriguez will attend Taser instructor training and share knowledge with the department, including Taser barb removal procedures.
- **Send Sergeant to Firearms Instructor School** A sergeant will be sent for firearms instructor certification to ensure in-house annual recertification for handguns, rifles, and shotguns.
- **Continue Improving Hiring Process** Implement house visits, psych evaluations, and stricter standards for new hires and part-timers.
- **Apply for Grants for Equipment** Continue submitting grant applications for ambulance power load system, pagers, and other equipment.

The next meeting is scheduled for after the council meeting on November 25, 2025.

Meeting adjourned at 8:04 pm



DiAnn Jamerson, MMC, Fiscal Officer

All formal actions of the Village of Plymouth concerning and relating to the adoption of resolutions and/or motions passed at this meeting were adopted in a meeting open to the public, in compliance with the law, including Section 121.22 of the Ohio Revised Code.